



# MASSACHUSETTS ADVOCATES *for* CHILDREN

## MASSACHUSETTS ADVOCATES FOR CHILDREN YOUNG ADULT LEADERS FELLOWSHIP

### YOUNG ADULTS WITH INTELLECTUAL DISABILITIES OR/AND AUTISM

**Massachusetts Advocates for Children (MAC) Young Adult Leaders Fellowship application deadline: June 3, 2019.**

MAC invites young adults 18-26 with an intellectual disability or/and autism to apply for a state-of-the-art Young Adult Leaders Fellowship that offers an opportunity to learn the professional skills needed to advocate on behalf of other youth with disabilities. The Young Adult Leaders Fellowship is a one year, part-time opportunity that provides advocacy training under the direction of MAC's public information specialist/advocate and senior attorney. A small stipend is provided.

**The Young Adult Leaders Fellowship will include** working with and learning from MAC staff as they conduct MAC's three core advocacy and training activities, including advocacy for individual students, legislative and policy advocacy, and training for parents and professionals. The Fellowship will also include active participation in a range of advocacy and training activities with close direction and leadership (for example testifying at the State House, co-presenting at trainings, attending IEP meetings). It will be helpful if the Fellow is able to use Word, Excel and other office computer programs or is willing to learn computer applications. The Fellow will also be expected to work on the MAC database and on other office duties in addition to attending educational IEP Team meetings, policy meetings at the State House, and trainings for parents and professionals.

It is expected that after a period of job shadowing in each advocacy and training activity area, and with additional training from MAC staff, the Fellow will participate in meetings bringing their unique viewpoint as consumers of special education services and supports.

#### **The Fellowship will provide:**

- Training and work experience at MAC for one year under the supervision of a MAC attorney and MAC's public information specialist/advocate.
- Opportunities to learn and perform key office tasks
- Participation in meetings with schools, legislators and parent groups to bring their unique viewpoint as self-advocates
- Opportunities to learn and experience working in an office and to practice and learn appropriate social skills for the workplace
- Natural supports in the workplace including peer mentoring from MAC law school student interns
- Small stipend
- Some knowledge of and experience with computers is expected

#### **The Fellowship Does Not Provide:**

1:1 Job coaching, travel training, and 1:1 support in the workplace. Although ability to be independent in the workplace is an important consideration in choosing a fellow, MAC welcomes the opportunity to work with established job coaches.

**The Fellowship will begin in July 2019, Application Deadline is June 3, 2019**

For questions and/or to send information contact Leslie Hughes, Mass Advocates for Children  
617-357-8431 x3233, [lhughes@massadvocates.org](mailto:lhughes@massadvocates.org)

MAC staff will select the Fellow from applications submitted. Preference will be given to a young adult with intellectual disability or/and autism who possesses some knowledge, experience, and/or awareness of advocacy and the special education process and who shows an interest in working collaboratively with co-workers in shared office space. MAC is an equal opportunity employer and is committed to a diverse, welcoming and safe workplace.

Please send the application to the attention of Leslie Hughes, Massachusetts Advocates for Children, 25 Kingston Street, 2<sup>nd</sup> Floor, Boston MA 02111 or email [lhughes@massadvocates.org](mailto:lhughes@massadvocates.org) by **June 3, 2019**

**YOUNG ADULT LEADERS FELLOWSHIP  
APPLICATION FORM**

Name \_\_\_\_\_  
*(First) (Middle) (Last)*

Address \_\_\_\_\_

Phone Numbers \_\_\_\_\_  
*(Home) (Cell)*

E-Mail \_\_\_\_\_

Race/Ethnicity (optional) \_\_\_\_\_

How did you learn about the Young Adult Leaders Fellowship?  
\_\_\_\_\_  
\_\_\_\_\_

How old are you (MAC Fellows can be 18 – 26 years old)? \_\_\_\_\_

What kind of disability do you have?

- Intellectual Disability
- Autism
- Other (please list)

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**Please include the following with the application:**

1. Resume or description of applicable experience.
2. Names, address and phone numbers or emails of for three references. These can be supervisors at work sites, teachers, and/or people who know you from community activities you volunteered at or participated in.
3. **Please answer the following questions on a separate piece of paper using 300 words or less:**
  - a) Why would you like to learn skills to advocate for others?
  - b) What experience have you already had advocating for yourself or others? Briefly include your special education experience, knowledge and personal experiences that led to your interest in applying for the Young Adult Leader Fellowship

**Short Answers (of 5 sentences or less) to the following questions:**

4. Did you attend your IEP meetings? If yes, what was that like, what did you learn about yourself?
5. What is your ability with computers? Can you use Word? Excel? PowerPoint? Or are you willing to learn?
6. Regular blocks of time will be spent working independently at tasks including reading assigned materials, writing responses, and performing routine office tasks. How confident are you about this kind of activity?
7. How do you feel about sharing an office with other people?